



Position Announcement: **GIS Restoration Analyst**

Olympia WA: Regular/Part Time Status

Applications Materials are due by March 28, 2024: Position is open until filled

Flexible Hours: Typically Monday-Friday and minimum 32 hours per week

Hours and Benefits: Compensation will be \$25-\$35+ per hour depending on qualifications. Regular/Part Time Status employees are eligible for SPSSEG benefits packet including vacation, sick leave, Simple IRA contribution, and medical/dental insurance coverage.

Supervision: Position reports to the Executive Director

The South Puget Sound Salmon Enhancement Group (SPSSEG), a 501 (c) (3) non-profit, has a position open for a Regular/Part Time GIS Restoration Analyst. SPSSEG strives to protect and restore salmon populations and aquatic habitat with an emphasis on ecosystem function. Please visit our website for more information at spsseg.org.

Position Summary: The GIS Restoration Analyst supports SPSSEG's mission by working on planning, monitoring, and restoration projects. The work will be split between the field (~50%) and office (~50%). The position may include long hours during the field seasons which are typically July - October.

Typical Duties Include:

- GIS mapping and technical support
- Collect and manage data
- Oversee LiDar data analysis and ecological data sets
- Provide staff support for habitat projects
- Manage data for habitat surveys, fish sampling, and snorkel surveys
- Collaboration and data coordination with staff and multiple project partners
- Regular data reporting to project management team

- Other tasks as needed

Qualifications:

- Minimum education: A degree in GIS field with at least 1+ years of professional experience is desired
- Strong team leader with proven ability to motivate others
- Ability to work remotely and in-office
- Organized, self-motivated and strong attention to detail
- Exceptional written and verbal communication abilities
- Diplomatic problem solving skills
- Good natured team player, comfortable working with diverse groups of people
- Familiarity with Microsoft Office programs and extensive experience using ArcGIS Pro, Arc Map, and Pix4D
- Ability to perform physical labor in all weather conditions including hiking up streams, planting trees, wading through moving water, and carrying equipment into the field
- Access to personal vehicle and ability to travel (reimbursed for mileage at the current WA State rate)
- Experience doing field work, GIS collection, modelling, and processing data
- Passion for salmon and working with non-profits

To apply: Send a letter of interest, resume, and three professional references to:

Lancew@spsseg.org

SPSSEG Executive Director

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Applications will be accepted until March 28, 2024