



SPSSEG “Protects and restores salmon populations and aquatic habitat with an emphasis on ecosystem function through scientifically informed projects, community education, and volunteer involvement”

SPSSEG Board Position Description

Date:

SPSSEG Office Location: Olympia, WA

Name of Candidate:

Home Watershed:

Professional Experience and Background:

Organization Summary:

The South Puget Sound Salmon Enhancement Group (SPSSEG) is one of 14 Regional Fisheries Enhancement Groups in Washington State. Our service area includes the Puyallup, Chambers, Nisqually, Deschutes, Kennedy/Goldsborough and the lower portion of the Kitsap Peninsula. SPSSEG is a membership organization with an active Board of Directors, which focuses on salmon habitat restoration and education and outreach.

The South Puget Sound Salmon Enhancement Group (SPSSEG) is seeking a volunteer to serve on an active, nine-member Board of Directors. The Board provides vision and direction to the SPSSEG; a non-profit, non-regulatory organization committed to increasing the populations of salmon in the South Puget Sound area.

Nominations are being accepted until the position is filled. Please inform Emily Garlich, SPSSEG Board President by email if you are interested (egarlich@gmail.com). According to the SPSSEG Bylaws the board appoints new members.

Directors must be an SPSSEG member to serve a staggered two-year term (2022-2024).

- The Board is particularly interested in volunteers with a business, engineering, science, education, faith services, financial, legal or other background that would complement the organization.
- Expertise in salmon biology is not necessary; however dedication to or interest in salmon restoration is essential.
- The Directors are active in the organization and we are seeking team-oriented individuals with a passion for helping us build on our success.

- Directors are expected to actively represent SPSSEG in the community, attend board meetings, advise on technical and/or organizational issues, and oversee the financial wellness of the organization.
- Directors are in frequent contact with the Executive Director and each other regarding policy, projects, and funding issues. Email is a common form of communication and access to email is required. The Board typically meets on Zoom on the 3rd Wednesday of the month from 4 pm to 5 pm.
- Directorships are voluntary positions and Directors serve without pay. Directors and Officers insurance is provided by the organization. A summary of the insurance coverage can be provided to nominees upon request.

Our volunteer Directors are rewarded for their time and dedication by seeing on-the-ground salmon recovery in action. Through setting priorities, building partnerships, raising funds and providing positive directions to hard-working staff, our Directors make a significant, meaningful and highly appreciated contribution to our community and future generations.

For more information, please contact:

Emily Garlich, SPSSEG Board President, 2022
egarlich@gmail.com

Lance Winecka, SPSSEG Executive Director
6700 Martin Way East, Suite 112
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SPSSEG Background:

The SPSSEG's geographic region includes the Puyallup, Nisqually, Deschutes, Kennedy/Goldsborough watersheds, and part of the Key Peninsula. We currently have professional staff including an executive director, three project managers, education and outreach specialist, accounts manager, and a GIS specialist. Our membership includes individuals, families and businesses that contribute time and money toward salmon restoration, research and education. We are a non-political, non-enforcement, non-regulatory group focused on landowner assistance, cooperation and partnership building.

We receive approximately \$150,000 annually in state and federal base funding from the Washington Department of Fish and Wildlife and US Fish and Wildlife Service. SPSSEG leverages base funds with grants, in-kind and cash match, and private donations. We have an estimated budget of \$6 million for the 2023-25 biennium and currently manage over 35 projects.

Since our formation in 1991, SPSSEG has completed over 300 projects including fish passage barrier removals, nearshore and estuary restoration, and instream and riparian habitat improvements. Our public education efforts include the Kennedy Creek Salmon Trail in Mason County, newsletters, in school education, and general outreach to community groups.

History and Issues Facing SPSSEG:

SPSSEG was created by Washington State legislature and fully incorporated as a 501 c 3 non-profit in 1991. As SPSSEG enters 2023, we are committed to diversifying our funding sources, cultivating projects, and looking for new and innovative ways to support our goal of increasing salmon populations and protecting the ecosystem of South Puget Sound.

For more information about SPSSEG please visit our website: www.spsseg.org and/or the Regional Fisheries Coalition: <http://regionalfisheriescoalition.org>.